

**Employee Benefits Medical Carrier
COVID-19 Plan Change and
Eligibility Guidelines**

**INFORMATION
CURRENT AS OF: 12:00
PM EST 4/17/2020******

Carrier Name	PLAN ADJUSTMENTS	Cost for Covid-19 Testing	Cost for Telemedicine Visit	Mid-Year Plan Change?	Additional Plan Adjustments	Prescription Adjustments	ELIGIBILITY REQUIREMENTS	Requirement for Employee to be at work for plan eligibility?	Special Enrollment Period?	Carrier Info Site
Aetna		No Cost*	\$0 Copay (thru 6/4/2020)	NA	Waiving member cost-sharing and co-pays for COVID-19 treatments from docotors, hospitals, and other health care professionals EXTENDED (4/1/2020 thru 9/30/2020)	NA		Adjusted Requirement*** Requirement to be Actively At Work in order to be eligible relaxed through 9/30/2020	3/25/2020-4/17/2020 (option of effective date 4/1/2020 or 5/1/2020)****	https://www.aetna.com
Anthem		No Cost*	\$0 Copay EXTENDED PERIOD (thru 9/13/2020)	NA	Waiving member cost-sharing for treatments of COVID-19 from docotors, hospitals, and other health care professionals EXTENDED (4/1/2020 thru 12/31/2020)	waiver of early Rx fill limitation		Adjusted Requirement***	3/25/2020-4/15/2020 (4/1/2020 effective date)****	https://www.anthem.com
CareFirst		No Cost*	\$0 Copay	NA	Waiving member cost-sharing for treatments of COVID-19 from docotors, hospitals, and other health care professionals EXTENDED FOR DURATION OF PANDEMIC	waiver of early Rx fill limitation		NA	NA	https://individual.carefirst.com/
Cigna		No Cost*	\$0 Copay EXTENDED PERIOD (thru 7/31/2020)	NA	Waiving member cost-sharing for treatments of COVID-19 from docotors, hospitals, and other health care professionals EXTENDED (4/1/2020 thru 7/31/2020)	NA		NA	NA	https://www.cigna.com/
Highmark		No Cost*	\$0 Copay EXTENDED PERIOD (thru 9/30/2020)	NA	Waiving member cost-sharing for treatments of COVID-19 from docotors, hospitals, and other health care professionals EXTENDED (4/1/2020 thru 9/30/2020)	NA		NA	NA	https://www.highmark.com/
Optima		No Cost*	\$0 Copay (thru 6/7/2020)	Add or replace plan offering for plans with effective dates between 4/1/2020 - 6/1/2020**	Waiving member cost-sharing for treatments of COVID-19 from docotors, hospitals, and other health care professionals (4/1/2020 thru 6/7/2020)	Allows early Rx refills, if needed		Adjusted Requirement***	3/25/2020-4/15/2020 (4/1/2020 effective date)****	https://www.optimahealth.com/
Trustmark		No Cost*	\$0 Copay (thru 6/30/2020)	NA	NA	Allows early Rx refills, if needed		NA	NA	https://www.trustmarkbenefits.com/
United Healthcare		No Cost*	\$0 Copay (thru 6/18/2020)	NA	Waiving member cost-sharing for treatments of COVID-19 (thru 7/24/2020) - for fully-insured and All Savers	waiver of early Rx fill limitation		Adjusted Requirement***	3/25/2020-4/6/2020 (4/1/2020 effective date)****	https://www.uhc.com/
Table notes	* Member must meet CDC Guidelines for Testing		** Any added plan must be of a lesser cost than in-force plans. Members enrolled in an Optima Plus network plan must remain in a Plus plan, but a lesser Plus plan may be offered. **		*** Requirement for Employees to actively be at work in order to be eligible relaxed through 5/31/2020 pending full monthly premium is received. Employee portion of premium must be the same or less than paid prior to reduction of hours ***			**** Employees who waived at Open Enrollment may opt into plan. Enrolled employees may also add spouses/dependents but cannot change plans ****		****PLEASE REFER TO YOUR CONTRACT AND CARRIER INFO SITE FOR SPECIFIC DETAILS. THIS IS AN AGGREGATION OF DATA RECEIVED AND IS SUBJECT TO CHANGE AS THE SITUATION CHANGES.